



Statement of the Board of Directors Policy

Pacy and Wheatley Ltd recognise and accepts its legal and moral duties and responsibilities in conducting its business in such a way as to minimise harm to the environment and to promote a positive environmentalist culture amongst its own employees and all others with whom it interacts.

Pacy and Wheatley Ltd will take all reasonable practicable steps within its power to meet this responsibility and will ensure that in particular it abides by the Environmental Protection Act 1990 and all other relevant Legislation pertaining to Environmental issues.

The Directors will require all levels to display a positive attitude and commitment towards environmental issues. Directors and Staff have individual responsibility to ensure, through their respective roles, that methods of working encompass environmental best practice within all Pacy and Wheatley Ltd premises. Each individual should ensure that they are familiar both with their own duties, the steps they should take to remedy any potential environmental hazards and the requirements of the Pacy and Wheatley Ltd Environmental Policy.

Contractors working for Pacy and Wheatley Ltd, whether on the premises or within the community must ensure that their activities cause minimal harm to the environment and that they are in accordance with the spirit of the Pacy and Wheatley Environmental Policy. The Directors recognise the importance of the co-operation of employees for the success of its Environmental Policy. It has, therefore, a strong commitment to involving employees in the development and implementation of its Environmental Policy as well as providing adequate facilities and information to enable them to perform this function.

The Directors will provide appropriate resources, training and information for all managers to assist them in implementing the Pacy and Wheatley Ltd Environmental policy and to adhere to the relevant statutory requirements.

A handwritten signature in black ink that reads "Anthony Wheatley". The signature is written in a cursive style and is positioned above a horizontal line.

Date 1st December 2008.

Anthony Wheatley
Managing Director